Jackson National Life

Below are a series of questions and answers regarding this product. Please refer to the original policy or contact your provider for more detailed information (management, investment performance history, etc.). If you are invested with this provider, use the information below to help you compare benefits, features, and fees with our plan's 4 active investment providers.

Product Name: Flex II			Customer Service: 800-644-4565
Type of Product: Fixed Annuity			
Does this product have			
1.	a guaranteed minimum earnings rate for this contract?	Yes	There is a guaranteed rate but it varies depending on the issue date of each policy.
2.	an annual contract fee?	No	
3.	internal fund transfer fees?	No	
4.	an annual penalty-free withdrawal amount?	No	
5.	quarterly statements sent to the participant's home address?	Yes	annually
6.	the ability for participants to request account information and make asset allocation changes without the State of Iowa's involvement?	Yes	Asset allocation changes do not apply to a fixed annuity.
7.	online access to accounts for the participant?	No	
8.	distribution options including lump sum(s), systematic payments, annuity payments and transfer/rollovers?	Yes	
9.	a surrender charge?	Yes	Yr 1 - 5 = 35%; yr 6 = 32%; yr 7 = 29%; yr 8 = 26%; yr 9 = 23%; yr 10 = 20%; yr 11 = 16%; yr 12 = 12%; yr 13 = 8%; yr 14 = 4%; yr 15 and beyond = 0%
10.	surrender charge exceptions?	No	
11.	a guaranteed principal return at death?	Yes	equal to the contract value at the time of death
12.	disclosure of total fees?	Yes	
13.	ability to send distribution payments to participant's home address or bank account?	Yes	
14.	correct tax reporting on taxable withdrawals?	Yes	

Retirement Investors' Club Grimes State Office Bldg/ 400 E. 14th Street Des Moines, IA 50319 515-242-6846 www.das.hre.iowa.gov/ric.html